

**MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF
GENDER EQUITY DURING THE YEAR**

SAFETY AND SECURITY

The college affords massive safety and security arrangements to all the members inside the campus.

- To ensure the safety, entire campus is made under surveillance through a CCTV monitoring system.



Availability of CCTV at EEE Block



Availability of CCTV at Main Block



Availability of CCTV at IT Block

Dr. A. Senthil Kumar
PRINCIPAL
SETHU INSTITUTE OF TECHNOLOGY
Pulloor, Kariapatti - 626 115
Virudhunagar District

Sample CCTV Footage



CCTV Footage – IT Seminar Hall



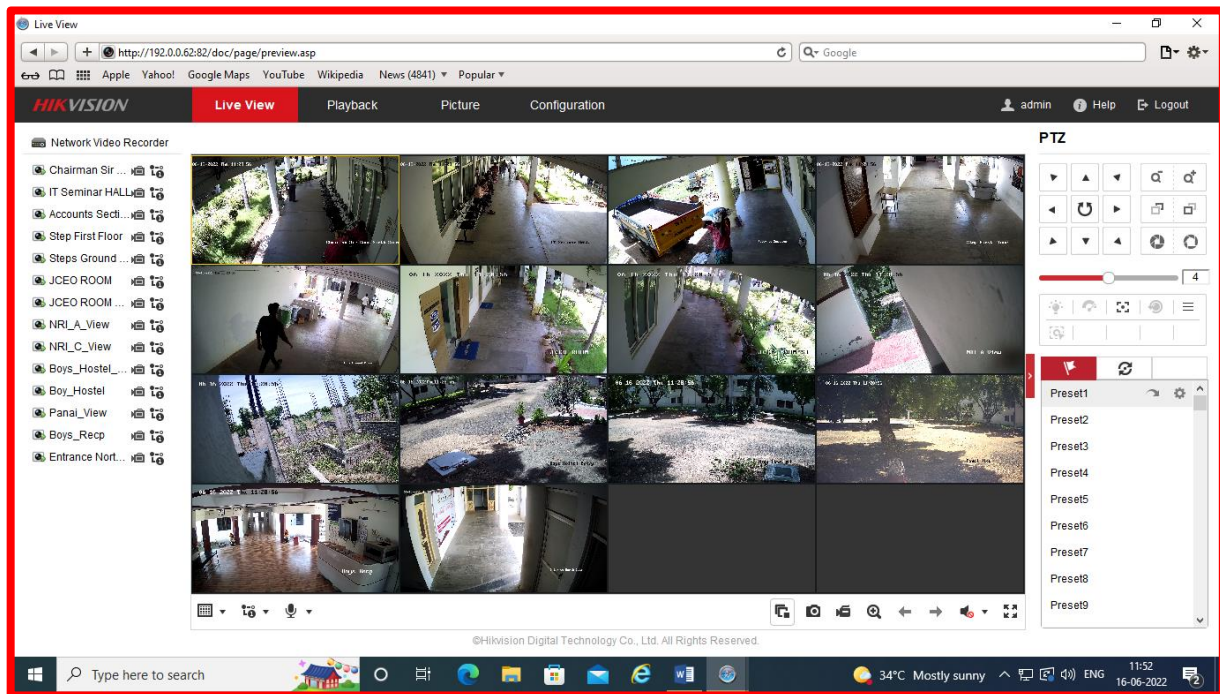
CCTV Footage – First Gate


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PRINCIPAL
SETHU INSTITUTE OF TECHNOLOGY
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CCTV Footage – Second Gate

CCTV Monitoring System



CCTV Monitoring System

- **Everyone is permitted inside the campus after the verification of identity cards.**
- **Visitors are allowed only after submitting their proof of identity.**
- **All the vehicles will be allowed after the checking process in the security gate.**
- **All the students are allowed to travel only by the buses for the safety of the students and two-wheeler vehicles are not encouraged.**

- For any medical emergency, **24 x 7 ambulance and health caretaker** will be available.
- The hostel wardens and floor in charge will be available all the time for security purposes.
- The hostel students are taken outing along with hostel in charges in the weekends
- **Special college bus** was arranged for the hostel students to board home during long holidays and weekends.
- Sethu Institute of Technology has an effective and efficient **Women Empowerment Cell** since 2005, through which the social upliftment and empowerment of girl students and women faculty are confirmed. The cell also took initiatives to ensure the safety of the girl students by arranging various Self-defense programs and guest lectures on Safety and security. The cell also focuses the physical and mental rejuvenation of the women faculty through Stress management workshops and Field Trips.
- In addition to this various committees like **Students' welfare Committee, Anti-Ragging Committee, Anti-Ragging Squad and Internal complaints cell** are functioning to address the issues of the students.
- The **24- hour helpline desk** is made available for girls, ladies teaching and non-teaching staff and can be utilized for reporting any untoward incidents which cause physical / mental anguish. 24 hours helpline **8220007050**
- Awareness about Girls safety and Women Empowerment Schemes is disseminated to the girls through a Short film which has been published in YouTube.

Reference: https://www.youtube.com/watch?v=Kl_h2Hokim0

Dr. A. Senthil Kumar
 PRINCIPAL
 SETHU INSTITUTE OF TECHNOLOGY
 Pulloor, Kariapatti - 626 115
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Women Empowerment Cell



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Proc.No.61/SIT /Administration/2021-22

Date: 22.10.2021

The **Women Empowerment Cell (WEC)** has been reconstituted with the following members for the academic year **2021-22**. The members can join all the activities organized by Women Empowerment Cell.

Conveners:

Dr.D.Rojaramani, Assoc.Prof./IT

Dr.J.Jeyashanthi, Assoc.Prof./EEE

DEPT	FACULTY IN CHARGES	STUDENT IN CHARGES
CSE	Ms.K.Priyadharshini Ms.S. Priyadharshini	Thanga Thamarai V S -20CS200 Thamarai Selvi M – 19CS085 Raja Gopika Sri M – 18CS031
ECE	Ms.M.Pandimadevi Ms. G.Ramu Priya	Kasthuri M – 20EC130 Anis Fathima U – 19EC075 Ulageshini S – 18EC040
EEE	Ms.C.Sonia Mrs.P.Meenalochini	K.Gayathri – 18EE121 Kayalvizhi C – 19EE117 Legasri S – 20EE069
IT	Ms.G.Rajalakshmi Ms.P.Pabitha Muthu	Ishika Sachdeva M – 20IT021 Prema A -19IT018 Keerthana P – 18IT049
CIVIL	Ms. G.Vigneswari	Jasra N - 20CE032 Deiva Malathy K -19CE058 Susmitha P K - 18CE091
BME	Ms.Jansi Rani	M.Sruthi – 18BM038 M.Kaviya – 19BM087 K.Anudharani – 20BM061
CSBS	Ms.PL. Prabha	M.Keerthana – 20CB004
BT	Dr.Theresa Veeranan	K.Preethiga – 20BT003
Chemical	Ms.K.Sithika Banu	Keerthana A - 20CH011 Nivetha B - 19CH022 Subashini M - 18CH031
Agri	Ms.V.Saranya	Abinayashree A - 20AE053 Shinthyia Raghil G - 18AE025 Vajjeyanthi M - 19AE076
S & H	Dr.L.Jeyalakshmi, HoD/Chemistry Ms.B.Kavitha/Maths	
General	Ms.Vennila – Lab Assistant/ECE Ms.Vimala – Assistant Librarian	

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All HoDs/ File


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Students' Welfare Committee



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An ISO 9001:2000 Certified Institution

Proc.No.129/SIT /Administration/2022-23

Date: 12.08.2022

The following are the Student Welfare Committee members for the academic year 2022- 23.


Dr.A.Senthil Kumar, Principal - Convenor
Dr.G.D.Sivakumar, Vice Principal - Member
Dr.G.Soundaradevi, Professor/EEE - Member
Dr.A.Merline, Prof.& Dean (P&D) - Coordinator

Student Members:

Sl No.	Name of the Student	Roll No.	Department
1.	M.Dhamodharan Prakash	21ME007	II Year Mech
2.	S.Vignesh	20ME082	III Year Mech
3.	S.Danuram	19ME022	Final year Mech
4.	M.Harisankar	21CS148	II Year - CSE
5.	P.A.Abdul Malik	20CS008	III Year - CSE
6.	S.Aasishraj	19CS167	IV Year - CSE
7.	A.Fazalul Rahman	21EC097	II year ECE
8.	M.Abiyvasree	20EC200	III year ECE
9.	M.Dharani	19EC212	Final year ECE
10.	R.Subhashini	21EE079	II year EEE
11.	P.Ramanathan	20EE010	III year EEE
12.	R.Madhavan	L20EE004	Final year EEE
13.	G.Akshat Sachdeva	21IT007	II Year IT
14.	K.Vannamathi	20IT062	III year IT
15.	K.S.Chandra Kumar	21CE020	II year Civil
16.	C.Sreedhar	20CE034	III year Civil
17.	G.Vignesh	19CE066	Final year Civil
18.	R.Ramki	19AE057	Agriculture
19.	A.Naveena	21AE030	Agriculture
20.	S.Harini	20AE058	Agriculture
21.	F.Abdul Rahman	21BM032	Bio-Medical
22.	G.N.Eeswar	20BM064	Bio-Medical
23.	T.Naveen Kumar	19BM034	Bio-Medical
24.	M.Naveen Kumar	21BT026	II Year Biotech

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25.	P.Mohammed Manaz	20BT008	III Year Biotech
26.	S.Gowtham Raj.S	21CB033	II Year CSBS
27.	G.Sakthi Priya G	20CB022	III Year CSBS
28.	A.S.Aaron Sam	21AI055	II Year AI&DS
29.	R.A.Clara	21AI025	II Year AI&DS
30.	D.Asmitha	21CD032	II Year CSD
31.	M.Sampath Kumar	21CD021	II Year CSD


PRINCIPAL

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Convenor, Coordinator & Members.

Anti-Ragging Committee

SETHU INSTITUTE OF TECHNOLOGY,PULLOOR, KARIAPATTI

CIRCULAR

No.	23/SIT/ Anti Ragging Committee/ 2020-21	
Date	22.10.2020	Time: 4.10 P.M
Originator	Principal	Circulated to : All Departments

Sub: Anti Ragging Committee - Reg.

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The following will be the members of **Anti-Ragging Committee** and the committee should ensure the prevention of ragging and meet once in fortnight initially and subsequently whenever the need arises.

1.	Dr.A.Senthil Kumar	Principal - Convener
2.	Dr.G.D.Sivakumar	Vice Principal & HoD,Mech - Co-convener
3.	Dr.C.Callins Christiyana	HoD, CSE - Member
4.	Dr.A.Srinivasan	HoD, EEE - Member
5.	Dr.S.Gomathi	Professional Counsellor - Member
6.	Dr.T.Guru Baskar	A.O - Member
7.	Mr.L.A.Victor	Surabhi Trust – Member (NGO)
8.	Ms.B.Uma Maheswari	Lecturer/SVN College - Member (Parent)
9.	Mr.M.Thangapandian	Head Constable/Aviyur Police Station – Member (Police)
10.	Mr.Jeyakumar	Dinamalar – Newspaper – Member
11.	Selvi.K. Anu Dharani	I Year Bio-Medical - Member (student)
12.	Selvan.M.Thirumalai Pandi	I Year Agri. - Member (student)
13.	Selvan.M.Farmaan Sathak	I Year Civil - Member (student)


PRINCIPAL

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All HODs
Convener, Committee Members
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Dr. A. Senthil Kumar
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Anti-Ragging Squad

SETHU INSTITUTE OF TECHNOLOGY,PULLOOR, KARIAPATTI

CIRCULAR

No.	24/SIT/ Anti Ragging Squad/ 2020-21	
Date	22.10.2020	Time:4.10 P.M
Originator	Principal	Circulated to : All Departments

Sub: Anti Ragging Squad – Reg.

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The following will be the members of **Anti-Ragging Squad** and the squad will conduct surprise checks at the college premises to prevent ragging. If any incident of ragging is found, the squad should report it to the Principal for further action.

Anti Ragging Squad

1.	Dr. M.Sheik Dawood, Professor/ECE	Convenor
2.	Mr. K.Sathish Kumar, AP/ CSE	Member
3.	Mr.B.Muthupandian, AP/ ECE	Member
4.	Dr.S.Vijayarajan, Asso. Prof/EEE	Member
5.	Mr.M.Krishnakumar,AP (SG)/Civil	Member
6.	Mr.M.Arul Jayan,AP(SG)/Chemical	Member
7.	Mr.R.Narayanasamy, Deputy Warden	Member


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All HODs
Convenor & Committee Members
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Dr. A. Senthil Kumar
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Internal complaints cell



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Proc.No. 74/ SIT / Administration / 2021-22

Date: 10.12.2021

INTERNAL COMPLAINTS COMMITTEE (Sexual Harassment Committee)

The following Internal Complaints Committee shall examine all matters relating to women in the workplace/classroom and will make suggestions and proposals to the institute administration regarding such matters.

S.No	Name of the Faculty	Designation
1.	Dr.B.Jeyaprabha Professor & Head / Civil	Presiding Officer
2.	Dr.M.Parvathy Professor /CSE	Member (Faculty)
3.	Ms.P.Meenalochini, Asst.Prof./ EEE	Member (Faculty)
4.	Dr.L.Jeyalakshmi, AP (SG) HoD/Chemistry	Member (Faculty)
5.	Dr. M.Poomani @ Punitha Assistant Professor (SG) / CSE	Member (Faculty)
6.	Ms.P.Deepa Assistant Professor (SG) / ECE	Member (Faculty)
7.	Dr.S.Meenakumari Managing Trustee Thainadu Rural Development	Member (NGO)
8.	Ms.J.Anandha Valli, Eminent Lawyer, Madurai Bench of Madras High Court	Member
9.	Ms.Sivasankari Lawyer, Madurai Bench of Madras High Court	Member

The committee will admit complaints from:

- Female employees on harassment and discrimination in the workplace.
- Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff.

The Committee will institute Enquiry Committee as it deems fit to examine particular complaints. The Committee will make recommendations on actions to be taken on specific complaints. The Committee will report to the Principal.


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COUNSELING

A girl's redressal cell is functioning meticulously to focus the problems of girl students and women faculty members inside the campus and in the hostel. The committee meets every month to discuss the welfare schemes to be implemented for girl students and also provides counseling assistance to female students. The committee stands for the security of girl students and faculty.



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Proc.No.123/SIT /Administration/2022-23

Date: 25.07.2022

As per our Chairman's direction, the following Grievance Redressal Committee for Girls Hostel has been constituted to look after the grievances of the Girls hostel. The committee shall monitor the quality of hostel mess and maintain a register to ensure the quality of food items served in the hostel mess. The committee should also obtain feedback from the hostel students and take necessary steps to redress grievance of the students.

Dr.A.Merline, Prof.& Dean (P&D) / ECE	- Convener
Dr.S.Devikala, Prof.& Dean (Academics)/EEE	- Member
Dr.Dr.G.Soundaradevi, Professor/EEE	- Member
Ms.P.Deepa, Asst.Prof./ECE	- Member

The Committee shall include two student members for each year to obtain feedback of the Girls hostel.

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COMMON ROOM

A TV hall, Prayer Hall, a mess, browsing hall, a store and a Gymnasium are available in the hostels as a commonplace for gathering. Separate Canteens, Lunch hall, and ladies Restroom are available inside the campus to facilitate the girl students and women faculty.

The girl's rest room is made available for girl students to take rest and other personal and medical needs. Girls washroom is provided with washrooms, dressing mirrors, newspapers. availability of sanitary pads. Separate provision was arranged in the canteen, food counters, juice shop, mini canteen and store for girls.

GIRLS' HOSTEL

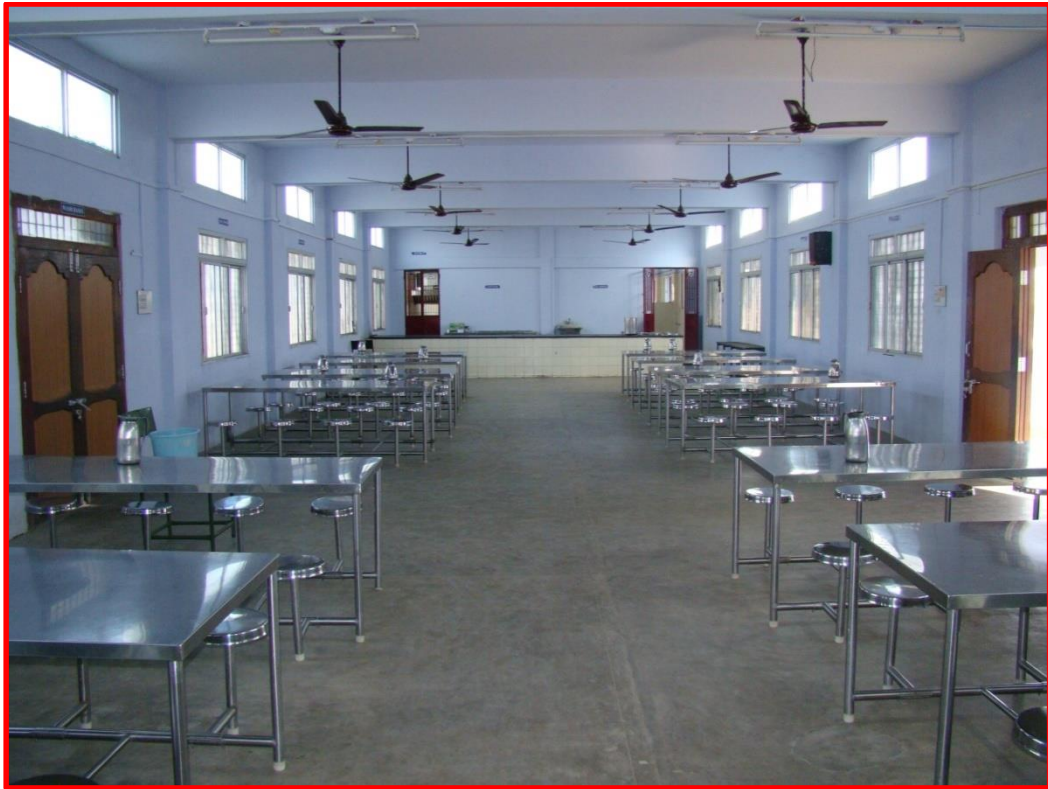


Girls Hostel Dining Entrance



Girls Hostel Room

The hall of residence for women is very spacious with 72 furnished rooms accommodating 240 students. A warden is taking charge of all the issues inside the premises. There is also a prayer hall, a browsing center, a net room and a store. There is an independent mess for girls. All the measures of cleanliness are taken.



Girls Hostel Dining Area

The girls are provided with healthy food, breakfast and tea. The Hall of Residence is provided with built-in wardrobes, cupboards, cots, tables and chairs including hot water facility. Round the clock phone facility is available and also to continuously monitor, the hostel campus securities will be on their duty 24×7. The wi-fi connectivity enables the inmates to update their knowledge then and there. Study hours are planned to see that the students fare well in the examinations. Special coaching classes are conducted for slow learners of hostels after regular class hours. The dining halls are always maintained spic and span and hygienic food is provided for the inmates. Many more facilities are available such as prayer hall, TV hall, gym hall, browsing center, net room, and store. Carom board and other indoor games relax the inmates during their leisure time. There is also a STD booth inside the hostel premises.

In addition that NRI Girls hostel specially provided to the girls students from the year of 2019-20. For NRI (Non residence Indians), special beds with wooden cot with size of 4x6.5. The room size of 16 x12 available with 8 numbers of rooms around the girls hostel placed in ground floor with AC facilities.

CANTEEN

In canteen, a separate section is kept for girls 'convenience. They have a space to enjoy their food and canteen food. For Girls students specially provided mini canteen, food counter with different varieties, juice shop.



Separate Girls Canteen Area



Separate Girls Canteen Area



Separate Food Counters for Girls

Juice Shop



Separate Path Way for Girls in Juice Shop


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PRINCIPAL
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Canteen



Separate Path Way for Girls in Mini Canteen

In mini canteen, separate section was allotted to the girls students with partition provision. All snacks items, stationery items are available.

Stationary Store



Separate Path Way for Girls in Stores

In store, separate section was allotted to the girls students with partition provision. All snacks items, stationery items are available.

Day Care center for Kids

The institution supports the lady faculty members by providing the daycare facility inside the ladies hostel to take care of their little kids. The daycare center is equipped with a variety of playful toys and a first aid kit for the emergency. Separate daycare in charge was appointed to take care of the kids and engage them during the working hours of the lady faculty members.



Daycare for Kids



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PRINCIPAL
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Other Relevant information

- To understand the basic concepts relating to gender and to provide logical understanding of gender roles, *Gender Equality course* was introduced in *Regulation 2019*.
- The institution always provides equal opportunity for girls in participating in extracurricular

19UGM431	GENDER EQUALITY	L	T	P	C
		1	0	0	P/F
COURSE OBJECTIVES:					
<ul style="list-style-type: none">• To introduce basic concepts relating to gender and to provide logical understanding of gender roles.					
UNIT I	GENDER SENSITIZATION	5			
Definition of gender, Perspectives-Gender sensitive approach- Gender and sex- Social construction of gender and gender roles- Socialization- institutions of socialization- changing content and context of gender-need for re-socialization. Gender Stereotyping and Gender Discrimination.					
UNIT II	GENDER EQUALITY AND CONSTITUTION	5			
Indian constitution related to equality - Fundamental rights - Directive principles of state policy - right to equality - rights against exploitation - cultural and educational rights - the right to constitutional remedy - University Declaration of Human Rights - Enforcement of Human Rights for Women and Children - Role of Cells and Counselling Centres - Internal Complaints Committee - Legal AID cells, Help line, State and National level Commission.					
UNIT III	GENDER ROLES & EQUALITY	5			
Gender & Morality-Structural and functionalist views of Gender- Gender in the Classroom-Beyond access for girls and boys-Gender equality in schools-Gender equality and adult basic education-Developing capacity to achieve gender equality in education-Individuality and removal of gender stereotypes- Respect for each other's-Promote equal Opportunity.					
Total: 15 Periods					
REFERENCE BOOKS:					
1. Sheila Aikman and Elaine Unterhalter, "Practising Gender Equality in Education", Oxfam GB, 2007.					
2. Pasadena and Hackensack, "Gender roles and Equality", Salem Press, 2011.					
COURSE OUTCOMES:					
After the successful completion of this course, the student will be able to					
<ul style="list-style-type: none">• Describe the social construction of gender and sexuality and their influence in social context. [Understand]• Analyze how the concepts of gender equality are created, maintained, and/or challenged. [Analyze]• Apply concepts of gender roles and equality in classroom, school, disciplinary or interdisciplinary creative, scholarly, and/or activist project. [Apply]					

and co-curricular activities inside and outside the campus. The club organizes many events that bring out the hidden talents of the girl's students and the faculty members. Our girl students are members of various clubs like ECO, EDC, YRC, RRC, NSS, etc., to showcase their social responsibility and initiatives towards entrepreneurship.


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2021 - 2022

S.No	Date	Name of the Event	Events Organized
1	01.11.2021	Awareness talk on &” Menstrual Hygiene and Health”	Women Empowerment Cell
2	31.12.2021	Cleaning Camp and Awareness on “Environmental Safety and Sanitation & Hygiene for Women”	Women Empowerment Cell
3	16.03.2021, 17.03.2021 & 19.03.2021	Women’s Day Celebration – 2022	Women Empowerment Cell



Awareness on "Menstrual Hygiene and Health" on 01.11.2021 (Monday)

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UNNAT BHARAT ABHIYAN & WOMEN EMPOWERMENT CELL



Jointly Organizes
Awareness programme on

Environmental Safety and Sanitation & Hygiene for Women

Place: Samathuvapuram, Kalkurichi

30th December 2021 (Thursday)

Patrons

Mr.S.Mohamed Jaleel
Founder & Chairman

Mr.S.M.Seeni Mohaideen
Chief Executive Officer

Mr.S.M.Seeni Mohamed Aliar Maraikkayar
Joint Chief Executive Officer

Ms.S.M.Nilofer Fathima
Director-Administration

Dr.S.M.Nazia Fathima
Director - R&D

Dr.A.Senthilkumar
Principal

Dr.G.D.Sivakumar
Vice Principal

Mr.Ganesan
Kalkurichi Panchayat

Dr.M.Niranjana, M.B.B.S.,
Medical Officer, Primary Health Centre
Kalkurichi Panchayat

Initiative Club & WEC

Staff and
Students
Coordinators



*'Environmental Safety and Sanitation & Hygiene for Women' on 30.12.2021,
(Thursday)*

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WOMEN EMPOWERMENT CELL Organizes ARCHITECTS OF SOCIETY WOMEN EMPOWERMENT CELL-SETU COMPETITION ON 14th, 15th & 16th March 2022

TECHNICAL

- General Quiz
- Web Designing
- Paper Presentation
- Logo Developer
- Meme Creation
- Problem Solving factor
- Cross Word Puzzle



NON-TECHNICAL

- Essay Writing
- Dance
- Singing
- Poetry Walls
- Best Out of Waste
- Debate
- Rangoli
- Mehandhi
- Photography
- Stand up Comedian
- Poster Making
- Nail Art
- Hair Do
- Sketching
- Dress Designing
- Cooking
- Face Painting
- Short Film Making
- Vaarthai Vilayattu
- Acting



Glimpses of Women's Day Celebration, 2022



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